

# Corporate Overview

**Manufacturing That Eliminates Risk & Improves Reliability**

**January 2026**

# America's Oldest, a History of Innovation

- ▶ Privately held company, established in 1952.
- ▶ Estimated 2025: Sales: US\$90 Million (\$46M in 2020)
- ▶ 218 employees worldwide  
(170 – North America, 36 – Asia, 12 – Europe)
- ▶ Experts in custom, build-to-print, performance-critical electronic products across all sectors
- ▶ Core offerings: PCBs (rigid, flex, rigid-flex), custom battery packs, energy efficient fans & motors, cable assemblies, CNC machining, RF/microwave filters, flexible heaters, and high reliability SMART user interfaces
- ▶ Integrated supply chain management solutions to handle the complexity of today's global marketplace while making sure that every order is being manufactured at the "right" factory.

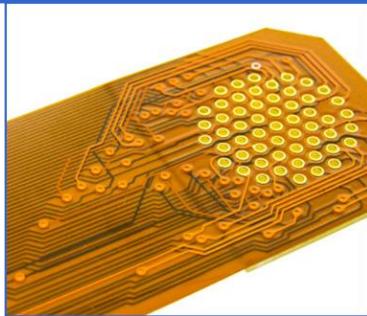


# Our Products

## Custom Battery Packs



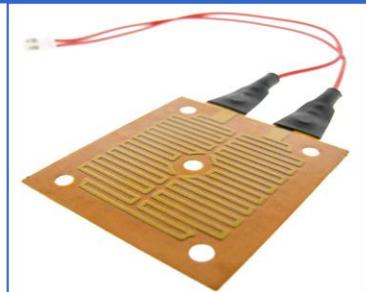
## Flex & Rigid-Flex PCBs



## High Reliability SMART User Interfaces



## Flexible Heaters



## Energy Efficient Fans & Motors



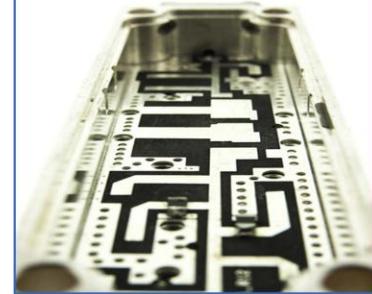
## Printed Circuit Boards



## Cable Assemblies



## CNC Machining



# Global Operations

## New Bedford, MA

- Corporate HQ
- US Warehousing
- Engineering Lab
- Battery Production
- Cable Assembly
- Test and Inspection Lab
- Quality Management
- User Interface Mfg
- Product Management
- CAD/CAM Engineering
- RF Development Lab
- HALT/HASS Testing
- Fan Assembly
- FAA/DOT Certified Battery Shipping

## Dallas, TX

- PCB Manufacturing
- ITAR & Military
- Rigid, Flex and Rigid-Flex

## Southbridge, MA

Machining Center

- Milling
- Turning
- High Speed Drilling
- Boring
- CNC and Manual Ops

## Merthyr Tydfil, Wales, UK

- Fan Development Lab
- EU Warehousing
- Motor Mfg & Test Facility

## Shenzhen, China

- Logistics & Mfg Center
  - Battery Packs
  - PCBs – Flex & Rigid
  - Cable Assemblies
  - User Interfaces
  - Flexible Heaters
  - Fans & Motors
  - CNC Machining
- Quality Management
- CAD/CAM Engineering
- Asia Sales Office and Warehousing

## Taoyuan, Taiwan

- PCB Production
- Quality Management

## Hong Kong

- Shipping Consolidation Operations Center

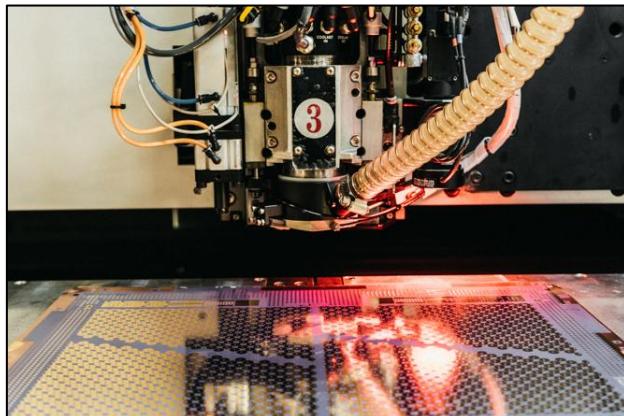
## Penang, Malaysia

- PCB Manufacturing

# NetVia Group – Dallas, TX



- ▶ High Technology PCB Manufacturing
- ▶ 85 Employees
- ▶ ITAR Certified – CMMC Level 2
- ▶ Rigid PCB's Up to 30 Layers
- ▶ Flex & Rigid Flex
- ▶ Embedded Resistors



# Metal Craft Machining – Southbridge, MA

- Tight tolerance milling & turning
- Medium Volume Production
- ITAR Certified
- 5-Axis Milling
- Surface Finish and Assembly
- Reliable Low-Cost Manufacturing
- Full CMM Capabilities
- Dual-Spindle Turning Centers



# EC Fans & Drives – Wales, UK



- Leading global manufacturer of motors for commercial refrigeration
- Specializing in energy-efficient EC motors
- Trusted supplier to 7 of the top 10 Global commercial fridge OEMs
- Expanding into energy-efficient industrial applications



# Real Investment In Asia Since 2003

## ► Shenzhen China Operation Includes:

- General Manager
- Quality Manager
- Engineered Products Manager
- Logistics Supervisors



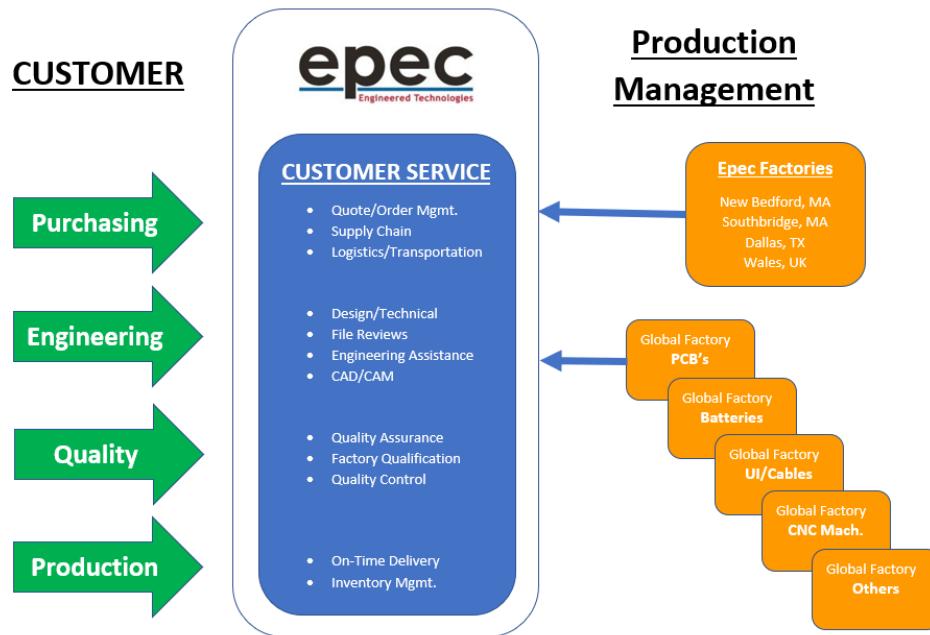
- 30 dedicated staff in logistics, quality, engineering, and procurement to drive speed and precision
- IPC-certified Epec inspectors stationed at every facility
- Senior Epec leadership on-site every 6 weeks for oversight and alignment

# Our Customers - The Top Global Companies in Growth Industries



**Epec Engineered Technologies designs and manufactures custom build-to-print electronics. Our solutions provide a **cost savings, technical resource or delivery advantage for our customers.****

# Proven Business Model - Hybrid Manufacturer



- ▶ Hybrid Mfg Model = Maximum Flexibility
- ▶ Optimized Cost, Proven Quality
- ▶ Capacity Without Overhead
- ▶ Risk Mitigation and Continuity of Supply
- ▶ Strategic Control + Global Reach

**With owned core manufacturing and integrated global partners, Epec delivers local responsiveness with global cost efficiency.**

# How We Get You to Market Faster!

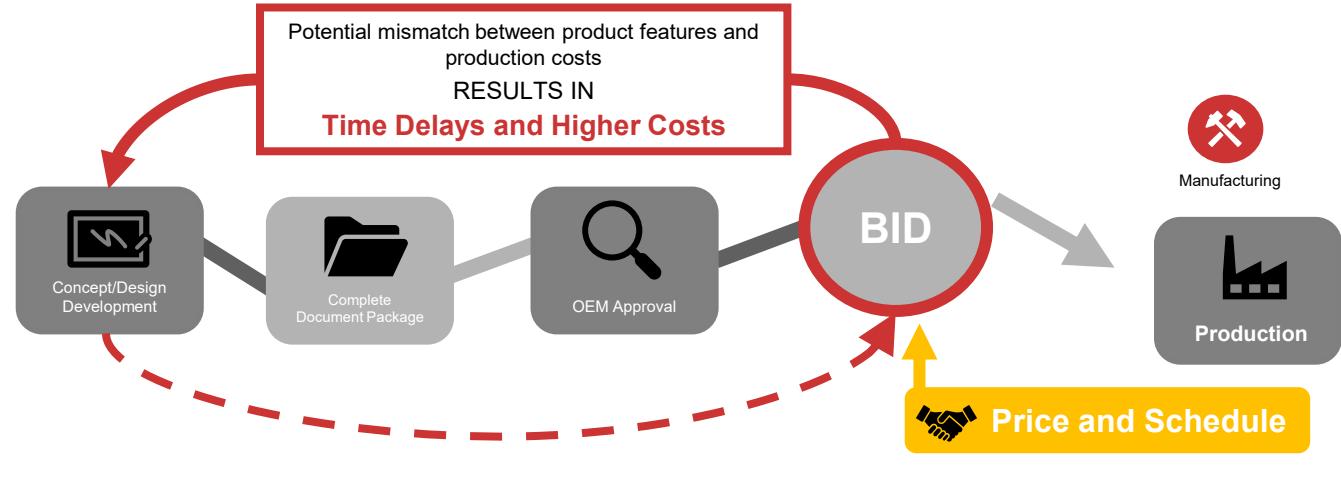
## Traditional

Design-Bid-Production Process



OEM

Design



## EPEC

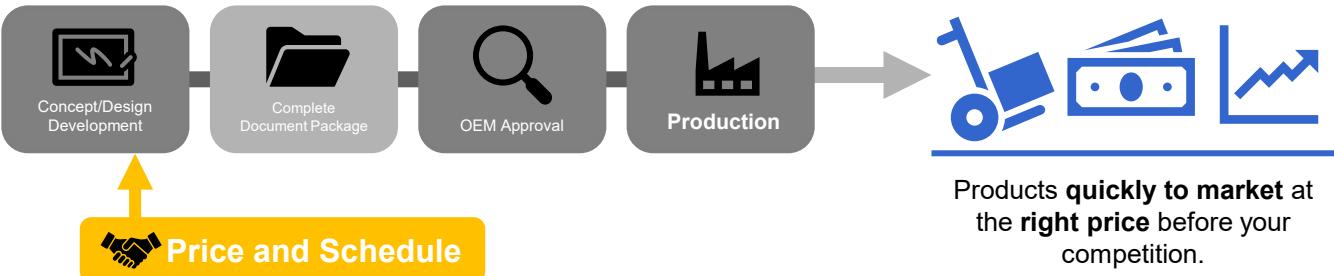
Design-Production Process



OEM

Design

EPEC



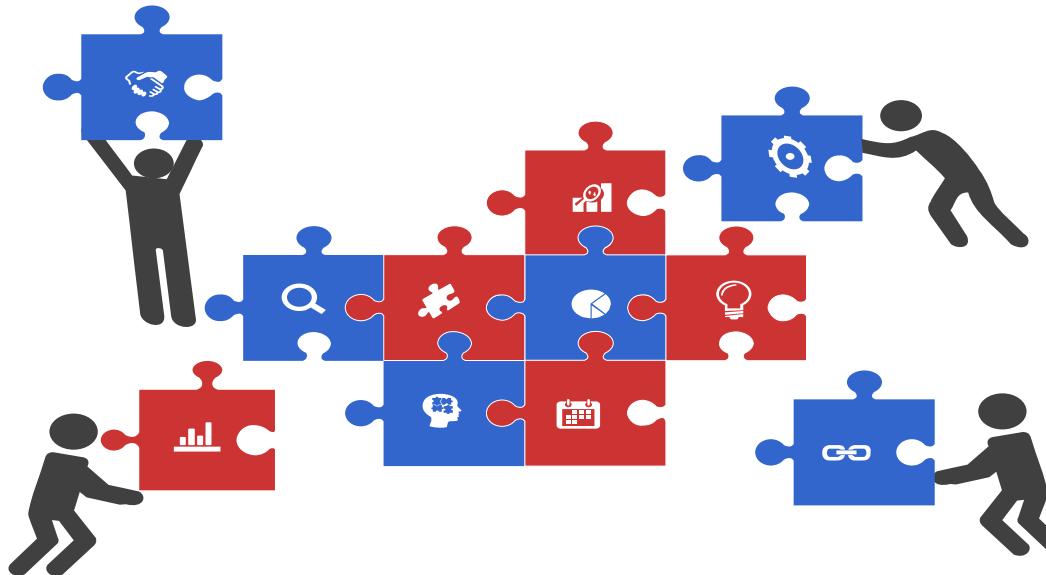
Products **quickly to market** at the **right price** before your competition.

# We Manage All of the Pieces of the Puzzle.

Utilizing our in-house technical teams, we manage all the details to help our customers get to market faster.

**Design**

- Mechanical/Electrical
- PCB Schematic & Layout
- Custom Enclosures
- Hard & Soft Tooling
- Production Fixtures
- Embedded Software/Firmware
- Functional Test Programs
- Design for Manufacturability(DFM)



**Manufacturing**

- U.S. Manufacturing Facilities
- Strategic Asia Mfg Partnerships
- Cost Control Strategies
- Test Protocols & Fixtures
- Quality & Compliance Oversight
- Prototypes/Pre-Production
- Engineering Change Management
- Product Lifecycle Mgmt.(PLM)

**Supply Chain**

- Vetted Global Factory Network
- Strategic Asia Investments
- Supplier Management
- Component Lifecycle Mgmt.
- ERP/Inventory Planning
- Cost Leverage
- Software/Firmware Maintenance

**Certifications**

- UN 38.3/DOT Certified
- UL/IEC Compliance
- ITAR Registered
- FDA/FAA Approved
- ISO9001 & ISO27001
- CMMC Level 2 Compliant
- Many Others

# Design Centers & Technical Support

- ▶ Battery Pack & Power Management – **New Bedford, MA**
- ▶ SMART User Interfaces – **New Bedford, MA**
- ▶ Fans & Motors – **Wales, UK**
- ▶ PCBs – **New Bedford, MA & Shenzhen, China**
- ▶ Flex & Rigid-Flex – **Dallas, TX**
- ▶ Cable Assemblies – **New Bedford, MA**
- ▶ Flexible Heaters – **New Bedford, MA**
- ▶ ITAR PCB Manufacturing – **Dallas, TX**
- ▶ CNC Machining – **Southbridge, MA**



*Our engineering and design teams are ready to help our customers create world-class and cost-effective product solutions.*

# Inventory Management

- ▶ Customer requirements are always unique and customized; therefore, our inventory management system must accommodate for this type of environment.
- ▶ We Offer:
  - Kanban
  - Consignment
  - JIT Programs
  - Blanket Orders
  - Customer Fulfillment
  - Bonded Warehousing
  - Kitting
  - Safety Stock
  - Other Flexible Solutions



# The Numbers Tell Our Story...



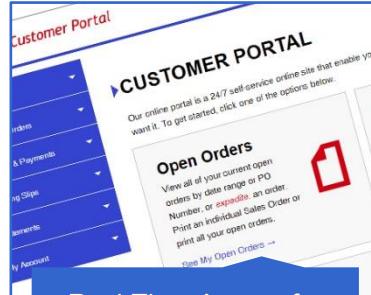
2,500 Active Customers



Produce Over 20,000 Part Numbers/Year



24/7 Engineering & Technical Assistance



Real-Time Access for Customers



Manage Over 500 NPI Projects Every Year



State-of-the-Art CMMC Compliant IT Infrastructure



Technical Team with over 30 Years of Product Experience

# The Difference is Measureable

1. **Faster Delivery** - With 24/7 global operations across the U.S. and Asia, Epec can launch jobs the same day an order is received—no delays, no downtime.
2. **Smarter Design** - Our expert engineering team helps reduce unit cost, lower risk, and accelerate time to market through industry-leading engineering support.
3. **Proven Quality** - We invest in every phase of quality—from a 30+ person team in Asia to cutting-edge test labs and ongoing process audits—to deliver consistent results.
4. **Built-In Flexibility** - Each facility is chosen for its unique strengths, ensuring every order is built in the location best suited for performance, delivery, and value.



TS-16949  
Certified

ISO9001  
Certified

ISO14001  
Certified

ISO13485  
Certified

AS9100  
Compliant

# Thank You

Check out our website at [www.epectec.com](http://www.epectec.com).  
For more information email [sales@epectec.com](mailto:sales@epectec.com).

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